2024 COMMUNITY NEEDS ASSESSMENT FINAL REPORT



WPFW Community LSB Meeting April 9, 2025 6:30PM



Assessment Goal & Objectives

ASSESSMENT GOAL

Gather input from WPFW listeners on station programming and other activities designed to serve the community

*ASSESSMENT OBJECTIVES: The Four 'Ws'

Who is listening?

What are they listening to and When?

Why are they listening?

*This presentation reflects the opinions of a pool of listeners that responded, not the full listenership. Therefore, it is non-representative. The information presented is intended to be used as a starting point or as baseline data for future listener surveys.

Survey Details

Date Posted on WPFW Landing Page: Oct 20, 2024

Survey Close Date: Jan 1, 2025

No. of Survey Days: 73

Initial No. of Respondents: 106

No. of Respondents Opted Out at Question 1: 7

Final No. of Respondents: 99

No. of Survey Questions: 23

Average Time to Complete Survey: 23.39 min





Summary of Key Findings 1

Who is listening? | Listener Profile

- More than 53% are African American | 34% are Caucasian American
- 53% women | 36% men
- 67%: 55 yrs+ | 11%: 45-54 yrs
- 78%: BS, MS, Ph.D. or Professional Degree
- Of those that responded, 50% earn more than \$120,000 annually |15% earn between \$60,000 \$119,000
- Most frequently cited source of income was full-time employment with retirement income coming in second
- Most frequently cited device used to listen to WPFW was radio, with home audio system coming in second
- 79% listen live on FM radio | 17% livestream WPFW via Internet
- 42% have been listening 31+ yrs | 20% for 21 30yrs | 20% for 5 years or less
- Many WPFW donors live east of upper 16th Street, NW corridor and deeper into the eastern side of upper northwest in SE Washington and span the MD border with concentrations in Silver Spring, Takoma Park, Temple Hills and Clinton, MD



Summary of Key Findings 2

Why are respondents listening?

WPFW listeners place *high value* on:

- Community ownership of station
- Autonomous, non-commercial programming
- Unique variety of music blended with the progressive content

What are respondents listening to most?

- Democracy Now most frequently mentioned program
- Excluding **Democracy Now** in No. 1 spot, the shows mentioned by respondents fall into diverse range of genre categories that define WPFW programming (In order of frequency mentioned):

(1) Jazz (5) Oldies

(2) Soul (6) Blues

(3) Latin (7) News & public affairs

(4) Social activism / justice



Summary of Key Findings 3

What are the opportunities?

- ✓ Membership & Growth
 - Find ways to meet all of our listeners where they are
 - Engage through multiple communications channels
 - Social Media; Newsletters
 - Encourage members to also champion the WPFW
 - Build opportunities for all demographics to engage and learn about the station's rich culture and history.

√ Fundraising

- Open to various types of gifting
 - Cash, Securities; Tangible Personal Property
 - Deferred Gifts: Annuities, Bequests.
- Teach the donors how to give.

What Listeners Would Like to See on WPFW's Website

on DJs & musicians (6)

sten

Donate

Vehicle

edule »

Donations >

d Shows »

Now >

More

information

ETHO

Democracy Now!

Likes
Descriptions
with a link &
current
playlists for all
shows (9)

More modern (6)

Cleaner, less

congested &

cluttered (8)

Easy donation options, confirmation & receipt access (5)

More interactive & social media capability for listeners (6)

More local news & information (3)

Like more information on live music events in DMV w/o going to Facebook (9)

Other Comments

- √ Website needs no changes (6)
- √ Never uses the website (4)
- ✓ Sell more swag & 'merch' (3)
- ✓ Provide current monthly updates on relocation and quarterlies on finances & audits
- ✓ More educational programming
- ✓ More emphasis on soul music
- ✓ Increase involvement with younger generation
- ✓ Prioritize, tell listeners what's important
- ✓ Promote books
- ✓ Try something different, it never changes



CAB Recommendations

✓ Website 'makeover'



✓ Website modernized as short-term solution responsive to listeners expressed concerns

- Consistent provision of donation acknowledgement and receipt
- Modification of descriptive content for consistent information on:
 - o DJ Hosts
 - o Programs

✓ Website modernized as medium-term, multi-pronged solution

- Provides another way for station to engage with listeners & members
- More likely to attract broader demographic
- Reporting capability to listeners, members and general public enhanced
- Fundraising capability enhanced
- Serves as social media hub & center of beefed-up media strategy
- Opportunities augmented for more Internet searchers to find WPFW
- Tracking of website visitors & their habits enhanced



CAB Recommendations

✓ Website Modernized as a Strategic Solution (continued)

Improve Key Content Presentation on HomePage

- Clear sections for live streaming, schedules, latest episodes, news updates, board and other station reports targeting interested listeners
- Prominent placement of "Listen Live," "Donate," and "Get Involved" buttons

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Improve Navigation

- Interactive Elements: Animated buttons or widgets (e.g., play buttons, donation links) for a more engaging experience
- Search Functionality and accessibility:
 - A search bar & menu to locate specific programs, episodes, artists, commentary topics and preferred media format
 - o Transcript availability or captions for recorded segments and commentaries

Improve Visual Appeal

- More modern design with larger typography, vibrant colors, and high-quality imagery
- Navigational features for storytelling about the station's mission and history (i.e. Parallax scrolling)

Improve Solicitation of Listener Input

- A listener feedback section to submit ideas, comments, or questions.
- Polls and voting for future topics or music genres

Serve as Social Media Hub & Center of Social Media Strategy

- Social Media Links and Feeds: Embedded live social media uRpdates to highlight what's happening on air and in the community.
- Shareable links for favorite shows, music, or commentary clips
- Embed links to WPFW's community-based partner organizations and ask them to embed links to our site

Improve Search Engine Optimization of Website

• Search engine optimization makes website more visible in search engines like Google, DuckDuckgo, Bing

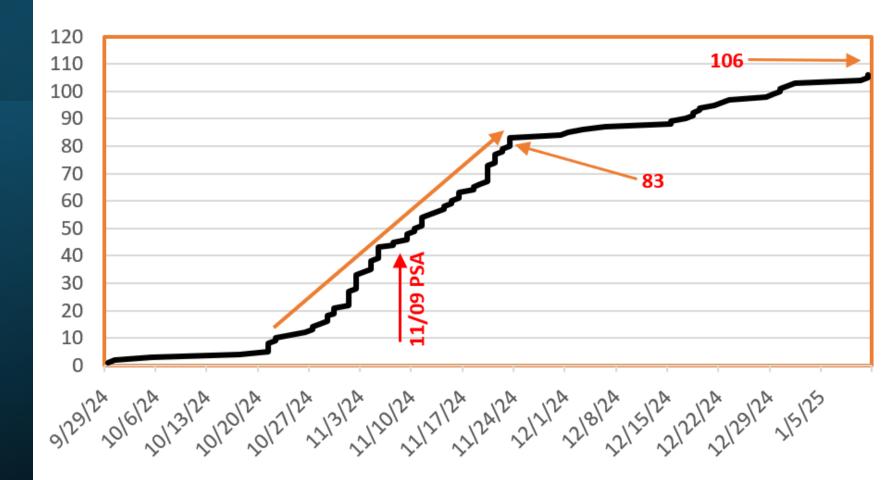
Improve Capability to Track Metrics on Website Visitors & their Usage with Software Add-Ons

APPENDIX





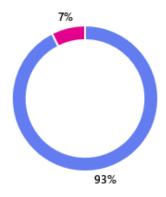
Number of Questionnaire Hits (by Week)



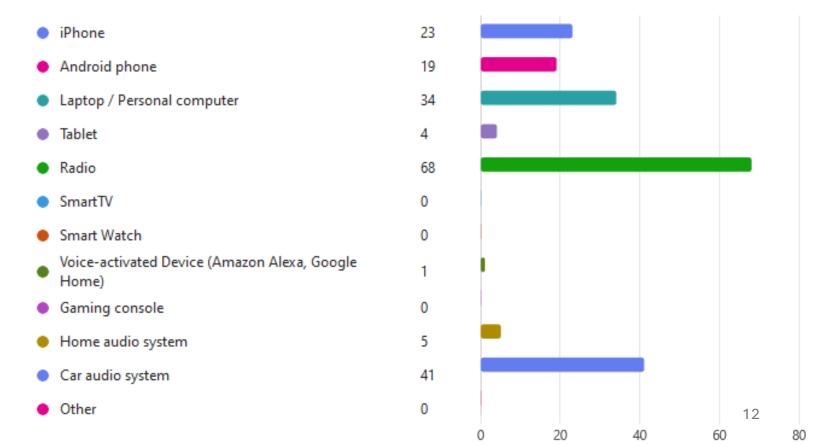


Do you listen to WPFW?

- Yes 9
- No 8

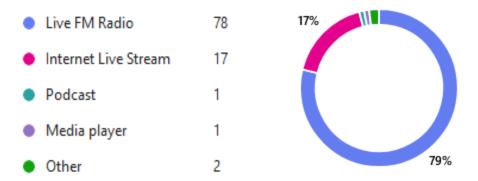


Two devices used most for listening to WPFW

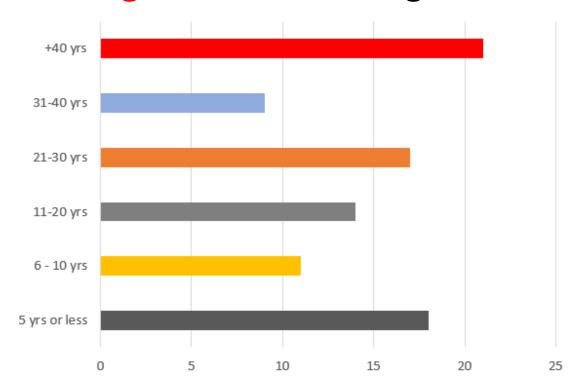




Ways of Listening to WPFW



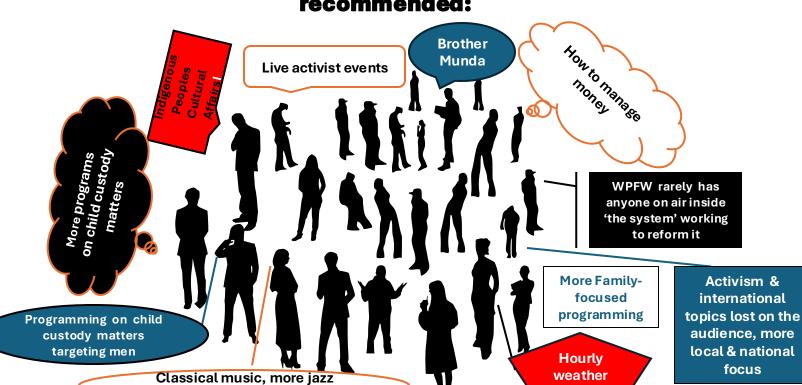
Length of Time Listening to WPFW



Type of programming should WPFW have more of:

	Ranked 1st	Ranked 2nd	
55.1%	Music	Arts & culture	37.1%
16.9%	Activism & social movements	Activism & social movements	20.2%
14.6%	News & public affairs	News & public affairs	16.9%
6.7%	Health & wellness	Music	14.6%
4.5%	Arts & culture	Health & wellness	6.7%
2.2%	Other	Other	4.5%

If 'other,' was ranked 1st or 2nd, what other types of programs are recommended:



forecasts

types (i.e. Big Band Era)





WPFW Listeners Program Preferences

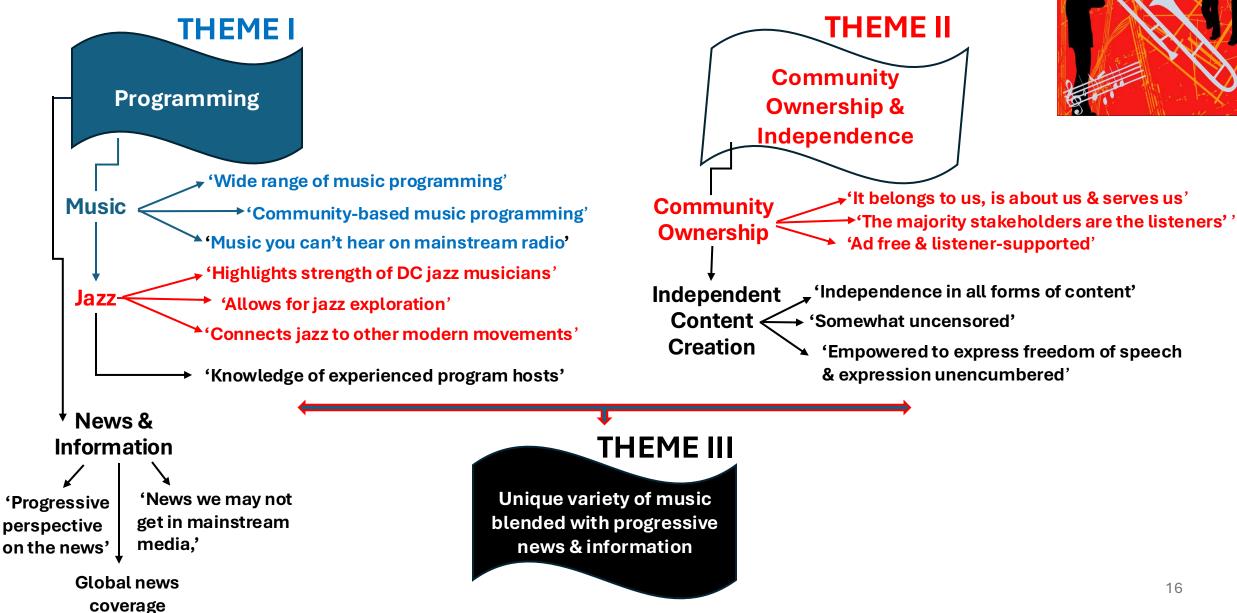
Democracy Now	17	Brother Ah's Collectors
Morning Brew	14	Community Watch & Comment
- Yardbird Sweets	6	Crossroads
G Strings	13	Darker than Blue
House of Soul	11	Expansions
Sunday Kind of Love	11	Lovethology
Latin Flavor	10	Malveux
On the Ground	9	Miles Ahead
Oldies House Party	8	Late Night Jazz- Blues Edition
Don't Forget the Blues	8	Late Night Jazz- Rusty Hassan
News Views	7	Soul Conversations
Spirit of Jazz	6	Soulful House Sessions
Voices with Vision	6	Africa Now
Jazz and Justice	5	African Rhythms & Extensions
- African Deep Thought	3	Back 2 Paradise
- Sophie's Parlor	1	Black Agenda
Open Sky	5	Climate Friday
Roots & Fruits	5	Code Pink Radio
Robyn's Place	4	Decipher
To Your Health	4	In the Mood
Jam Session	1	Inside the Collective
- Jam Session - Charvis Campbell	2	Kulcha Shak
- Jam Session - Beats, Bars & Hangers	1	Monday Morning QB
Black Star Radio	3	On the Margin
Caribbeana	3	Resistance Radio
Sojourner Truth	3	Southern Soul
Jazz Masters	3	The Collision - Sports & Polit
This is Reggae	3	To the East
		What's at Stake

Community Watch & Comment	4
Crossroads	2
Darker than Blue	2
Expansions	2
Lovethology	2
Malveux	2
Miles Ahead	2
Late Night Jazz- Blues Edition	2
Late Night Jazz- Rusty Hassan	2
Soul Conversations	2
Soulful House Sessions	2
Africa Now	1
African Rhythms & Extensions	1
Back 2 Paradise	1
Black Agenda	1
Climate Friday	1
Code Pink Radio	1
Decipher	1
In the Mood	1
Inside the Collective	1
Kulcha Shak	1
Monday Morning QB	1
On the Margin	1
Resistance Radio	1
Southern Soul	1
The Collision - Sports & Politics	1
To the East	1
What's at Stake	
Inside Out Collective	
MusicRelief	



No Mentions				
ay	Time	Program		
/lon	10am	To Heat DC		
	1pm	Equal Portions		
ues	1pm	Taking Action		
	2pm	Capitalism, Race & Democracy		
	3pm	Something to Say		
	6pm	Full Spectrum		
	7pm	Liberation on Our Minds		
Ved	10am	Wake Up,Stay Woke		
	11am	We the People		
	2pm	Shay Wah Nana		
	5pm	The Browder File		
	7pm	Konbit Lakay		
hurs	1pm	The Labor Heritage Power Hour		
	2pm	Smart Money:Dissecting Racial Capitalism		
	5pm	Unionism Drives Community		
	6pm	#UMustLearn		
ri	11am	LSB Show		
	1pm	Latino Media Collective		
	10pm	Meeting in the Ladies Room		

What Listeners Like Most About WPFW:



What Listeners Liked Least About WPFW

Theme I: PROGRAMMING

GENERAL(7)

- √Some inconsistency in program quality & scheduling
- √Occasional dead-air minutes
- √Some sketchy information on talk shows, not well fact-checked
- √Skewed toward older demographic
- √Commercials 'disguised' as PSAs

TECHNICAL ISSUES (3)

MUSIC (15)

- √Less talk shows, more music
- √More music, more jazz
- √Cancellation of selected programs

HOSTS (6)

- √Not properly trained on-air practice or equipment
- √Excessive on-air chatter, not enough music
- √Too much self promotion & promotion of programs unaffiliated w/ WPFW
- √ Lack of ethnic diversity of hosts

NEWS & INFORMATION (2)

✓Excessive repeat broadcasts, information outdated

SOCIAL JUSTICE & ACTIVISM (5)

- √Can feel divisive
- √Issues in other parts of world may not seem relevant to DC residents
- √Programming no longer includes many on-air listener call-in opportunities 'Walk the Talk'

GOVERNANCE & MANAGEMENT(8)

✓ BOD limited success in marketing, fiscal mgmt, growth
 ✓ Mgmt & leadership structures

 appear to be weakened
 ✓ Not fully aligned w/ Pacfica
 ✓ No evaluative systems & accountability policies
 ✓ Lack of success
 buying/building a station

FUNDRAISING (11)

- √Frequency & length of pledge drives
- √ No donation receipts provided, so no tax write-off
- √Not easy for small donors to support station
- √ Lack of willingness to try new approaches

COMMUNITY REPRESENTATION(3)

✓Limited listener input on programming
 ✓ Members age, not representative of
 DC community



SATISFIED w/ WPFW's

Programming & Activities (16)

Recommended Ways to Improve Listener Experience

PROGRAMMING

GENERAL

- √Consider other types of content (i.e. comedy, family focus)
- √Reduce the number of PSAs
- √Make the programming grid searchable

TECHNICAL

- $\sqrt{\text{Extend}}$ the listening area
- √ Develop an on-demand program selection app
- √ Provide flash drives to members of Pacifica archival content

MUSIC

- √More jazz programming & oldies
- √Bring more local jazz musicians on air
- & enable to plug their shows
- √Add more contemporary music to schedule to appeal to wider audience
- √Give increased exposure to local & Indie musician

HOSTS

- √Train hosts on-air practice, interviewing & equipment
- √Reduce hosts non-commercial commentaries & self-√Automatically provide receipts to promotion unaffiliated w/ WPFW
- √ Find new hosts from broader variety of ethnic backgrounds and younger age cohorts

GOVERNANCE & MANAGEMENT

- √ Purchase building ✓ Ensure there are sufficient funds for uninterrupted broadcasting & streaming
- √ Increase transparency into WPFW 'struggles'
 - √ Decrease polarization
- √ Find ways to make internal conflict more productive conflict

FUNDRAISING

- √ Get an endowment & increase sustaining members
- ✓ Monetize on-air time segments for members to be on-air
- donors for tax write-offs
 - √Accept CPB funding
- $\sqrt{}$ Be open to new ideas on funding

COMMUNITY **REPRESENTATION**

√ Design, implement & promote a comprehensive social media strategy that engages members ✓ Add more call-in opportunities for

listeners

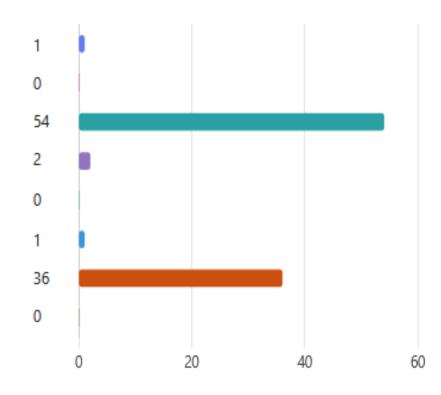
SATISFIED w/ **WPFW**

No Recommendations to Improve (18)



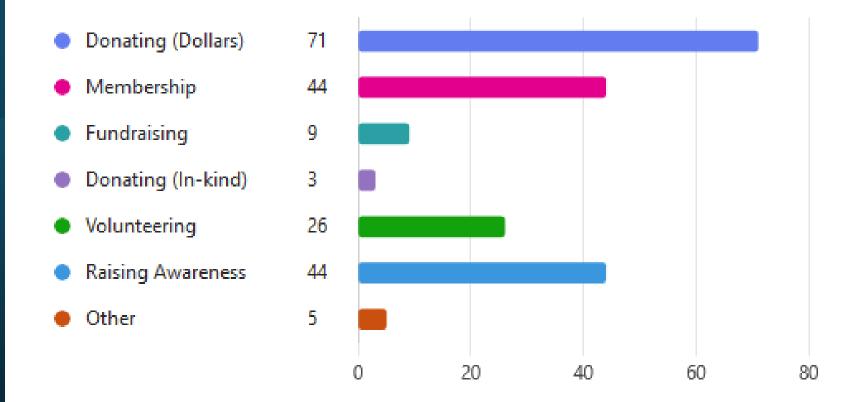
The First Way Listeners Hear About WPFW

- Search Engine (Google, DuckDuckGo, Bing)
- T\
- Radio
- Billboard / Signage
- Social Media (Instagram, X (formerly Twitter), Facebook, TikTok
- Magazine, magazine or other periodical
- Word of mouth / Referral
- Influencer / Brand Ambassador





Listeners Support WPFW by:



WPFW Listener Zip Codes

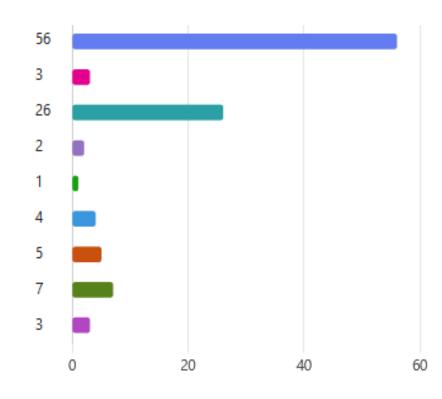
	# of		Socioeconomic / Demographic Statistics by	Zipcodes,	# of
Zipcodes	Mentions	Neighborhoods	Zipcode (Most Frequently Mentioned)	continued	Mentions
20012	5	Colonial Village, Shepard Park, Takoma	https://www.unitedstateszipcodes.org/20012/	20002	1
20001	4	Mt. Vernon Square	https://www.unitedstateszipcodes.org/20001/	20005	1
20011	4	Brightwood, Crestwood, Grant Circle, Hampshire Knolls, Manor Park	https://www.unitedstateszipcodes.org/20011/	20006	1
20009	3	Adams Morgan, Columbia Heights, Lanier Heights	https://www.unitedstateszipcodes.org/20009/	20015	1
20735	3	Clinton, MD	https://www.unitedstateszipcodes.org/20735/	20016	1
20902	3	Carroll Knolls, Glenmont, Kemp Mill, Wheaton, MD	https://www.unitedstateszipcodes.org/20902/	20017	1
20910	3	Forest Glen, Silver Spring, Takoma Park, MD	https://www.unitedstateszipcodes.org/20910/	20018	1
Overseas	3	-na-	-na-	20019	1
20003	2	Capitol Hill (SE), Lincoln Park	https://www.unitedstateszipcodes.org/20003/	20112	1
20008	2	Cleveland Park, Kalorama, Woodley Park, Van Ness	https://www.unitedstateszipcodes.org/20008/	20121	1
20020	2	Anacostia, Berry Farms, Douglass, Hillcrest, Randle Heights, MD	https://www.unitedstateszipcodes.org/20020/	20152	1
20748	2	Camp Springs, Hillcrest Heights, Marlowe Heights, Temple Hills, MD	https://www.unitedstateszipcodes.org/20748/	20175	1
20770	2	Greenbelt, Franklin Park, MD	https://www.unitedstateszipcodes.org/20770/	20194	1
20784	2	New Carrollton, Landover, Landover Hills, MD	https://www.unitedstateszipcodes.org/20784/	20603	1
20901	2	Burnt Mills, Four Corners, White Oak, MD	https://www.unitedstateszipcodes.org/20901/	20613	1
21203	2	Downtown Baltimore, MD (PO Box)	https://www.unitedstateszipcodes.org/	20706	1
22407	2	Fredericksburg, VA	https://www.unitedstateszipcodes.org/22407/	20708	1
33407	2	West Palm Beach, FL	https://www.unitedstateszipcodes.org/33407/	20721	1
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	21012	1
	21045	1
	21114	1
	22003	1
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Listeners' Ethnic Background

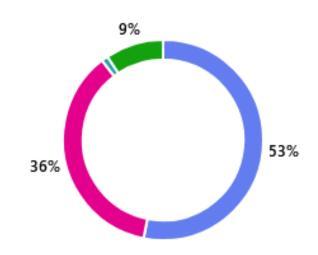
- African American or African descent or Black
- Asian American or Asian descent
- Caucasian or European descent or White
- First American or Native American descent
- Hawaiian or Pacific Island descent
- Latin or Hispanic or Spanish-language speaker
- Mixed ethnicity
- Prefer not to respond
- Other





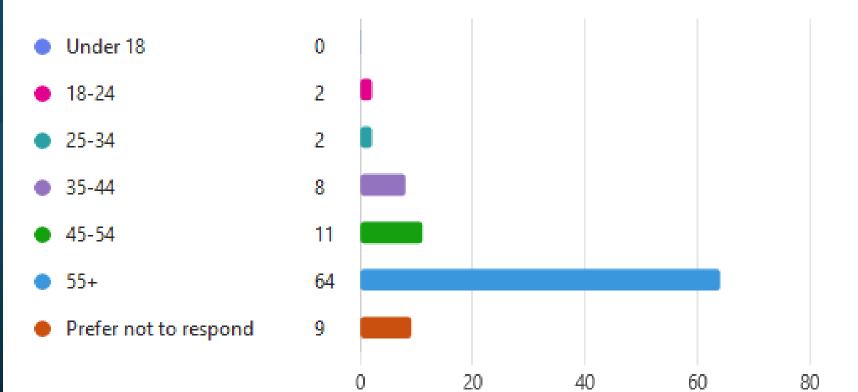
Listeners Gender Identity

Female	51
Male	35
Non-binary	1
Transgender	0
 Prefer not to respond 	9



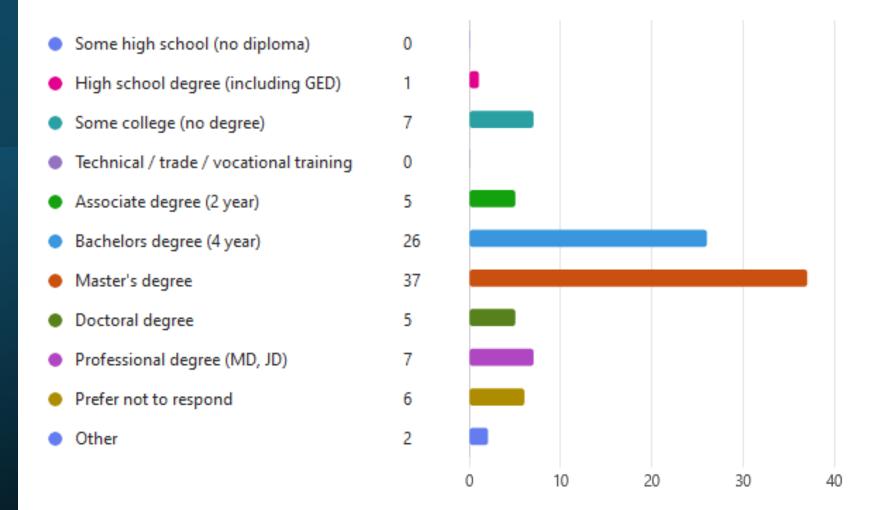


Listeners Age



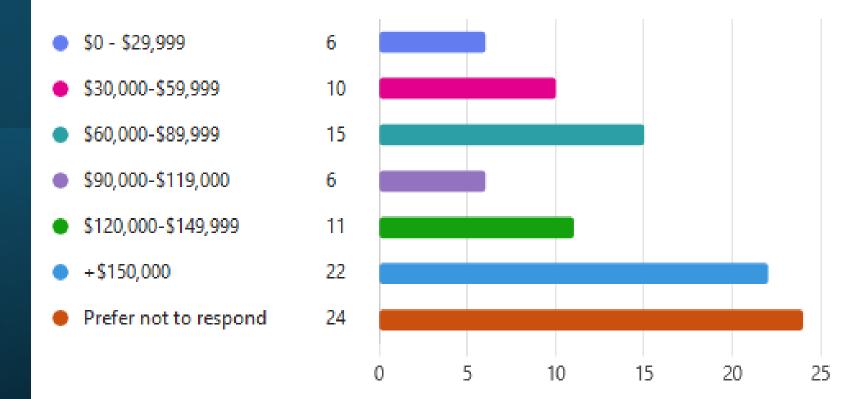


Listeners Highest Level of Education





Listeners Annual Household Income





Listeners Source of Income

